Federal Workers in Mississippi: 19,633

Non-Federal Workers in Mississippi: 1,174,000 <sup>1</sup>

Percentage Who Are Veterans: 29.39%

Percentage Who Are Veterans: 6.73% 1

### **Five Largest Federal Employers**

VA: 4,431



Army: 4,061



Navy: 2,634



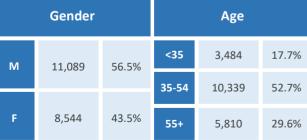
Air Force: 2,447

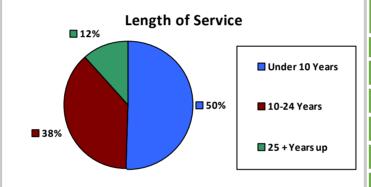


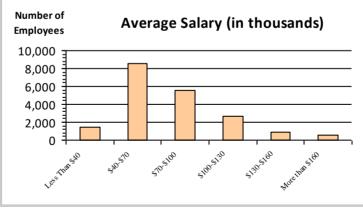
Agriculture: 1,457



11,827	60.2%
6,530	33.3%
510	2.6%
311	1.6%
233	1.2%
105	0.5%
26	0.1%
Age	
	510 311 233 105







Educational Attainment					
HS or Below	6,052	30.8%			
Occipational Program	356	1.8%			
Between HS and Bachelors	3,663	18.7%			
Bachelors + Post Bachelors	5,686	29.0%			
Masters and Post Grad	3,074	15.6%			
Doctorate and Post Doc	781	4.0%			

Type of Employment <sup>2</sup>					
Administrative	5,773	29.4%			
Professional	3,753	19.1%			
Technical	1,020	5.2%			
Clerical	915	4.7%			
Other White Collar	2,665	13.6%			
Blue Collar	2,668	13.6%			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet\_03222016.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Mississippi: 19,687

Non-Federal Workers in Mississippi: 1,148,000 <sup>1</sup>

Percentage Who Are Veterans: 29.82%

Percentage Who Are Veterans: 6.79% 1

### **Five Largest Federal Employers**

VA: 4,550







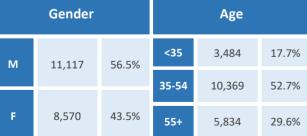


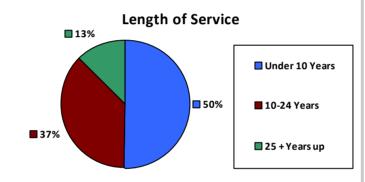




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Race and Ethnicity						
White, non-Hispanic	11,826	60.1%				
Black/African American, non-Hispanic	6,661	33.8%				
Hispanic or Latino	484	2.5%				
Asian, non-Hispanic	304	1.5%				
Two or more races	213	1.1%				
American Indian and Alaska Native	101	0.5%				
Native Hawaiian and Other Pacific Islander	24	0.1%				
Gender	Age					





Number of Employees	Average Sala	ary (in thousands)
10,000 8,000 6,000 4,000 2,000	sur sin sin sin sin	Mars 18 St. 19.5160 Marches 160
Jess 1	<i>y</i>	Moter.

Educational Attainment					
HS or Below	6,057	30.8%			
Occipational Program	386	2.0%			
Between HS and Bachelors	3,767	19.1%			
Bachelors + Post Bachelors	5,708	29.0%			
Masters and Post Grad	3,007	15.3%			
Doctorate and Post Doc	739	3.8%			

Type of Employment <sup>2</sup>					
Administrative	5,464	27.8%			
Professional	5,725	29.1%			
Technical	3,827	19.4%			
Clerical	1,049	5.3%			
Other White Collar	942	4.8%			
Blue Collar	2,668	13.6%			

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet\_03222016.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

### Federal Workers in Mississippi: 19,668

Non-Federal Workers in Mississippi: 1,198,000 <sup>1</sup>

Percentage Who Are Veterans: 30.10%

Percentage Who Are Veterans: 6.84% 1

### **Five Largest Federal Employers**

VA: 4.470





Air Force: 2,495



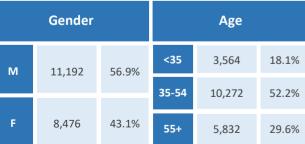


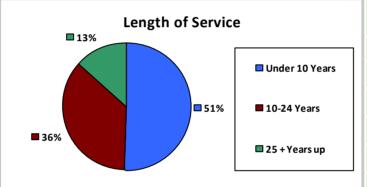






Race and Ethnicity						
White, non-Hispanic	11,579	58.9%				
Black/African American, non-Hispanic	6,574	33.4%				
Hispanic or Latino	467	2.4%				
Asian, non-Hispanic	286	1.5%				
Two or more races	215	1.1%				
American Indian and Alaska Native	102	0.5%				
Native Hawaiian and Other Pacific Islander	20	0.1%				





Number of Employees		Δ	lve	rage	Sa	lary	(in	thou	ısanı	ds)	
10,000 ₹											
8,000											
6,000						1					
4,000											
2,000						—					
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LesThurs	Ď	540.5TR	<b>S</b>	20210	,	\$10°5130		<sup>2</sup> 130.2160	Morethan	£160	

Educational Attainment					
HS or Below	5,873	29.9%			
Occipational Program	562	2.9%			
Between HS and Bachelors	3,856	19.6%			
Bachelors + Post Bachelors	5,726	29.1%			
Masters and Post Grad	2,883	14.6%			
Doctorate and Post Doc	744	3.8%			

Type of Employment <sup>2</sup>				
Administrative	5,309	27.0%		
Professional	5,596	28.4%		
Technical	3,905	19.9%		
Clerical	1,096	5.6%		
Other White Collar	996	5.1%		
Blue Collar	2,755	14.0%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet\_03222016.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classification-qualifications/classification-qualifications/position

### Federal Workers in Mississippi: 19,271

Non-Federal Workers in Mississippi: 1,212,000 <sup>1</sup>

Percentage Who Are Veterans: 30.50%

**Race and Ethnicity** 

Percentage Who Are Veterans: 7.84% <sup>1</sup>

#### **Five Largest Federal Employers**

VA: 4.408



58.7%

33.5%

2.4%

1.4%

1.1%

0.6%

0.1%

17.9%

52.2%

30.0%

Navy: 2,513

Air Force: 2,461





Agriculture: 1,496

White, non-Hispanic

Asian, non-Hispanic

Two or more races

**Pacific Islander** 

**Native** 

М

**American Indian and Alaska** 

Native Hawaiian and Other

Gender

10,984

8,281

non-Hispanic
Hispanic or Latino

Black/African American,

TIES OF

11.322

6,450

466

268

204

116

12

Age

3.444

10,053

5,774

<35

35-54

55+

57.0%

43.0%



L€ ■14%	ength of Service	2
		Under 10 Years
	51%	■ 10-24 Years
135%		25 + Years up

Number of Employees	Average Salary (in thousands)					
10,000 8,000 6,000 4,000		F	 }			_ _ _
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Educational Attainment					
HS or Below	5,513	28.6%			
Occipational Program	561	2.9%			
Between HS and Bachelors	3,941	20.4%			
Bachelors + Post Bachelors	5,675	29.4%			
Masters and Post Grad	2,811	14.6%			
Doctorate and Post Doc	738	3.8%			

Type of Employment <sup>2</sup>				
Administrative	5,200	27.0%		
Professional	5,537	28.7%		
Technical	3,871	20.1%		
Clerical	1,092	5.7%		
Other White Collar	930	4.8%		
Blue Collar	2,625	13.6%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2018 reporting period. ¹Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2018 Annual Averages www.bls.gov/news.re-lease/pdf/vet.pdf. ²Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

### Federal Workers in Mississippi: 19,251

Non-Federal Workers in Mississippi: 1,207,000 <sup>1</sup>

Percentage Who Are Veterans: 30.38%

Percentage Who Are Veterans: 8.54% <sup>2</sup>

#### **Five Largest Federal Employers**

VA: 4,340



Air Force: 2,450



Agriculture: 1,549



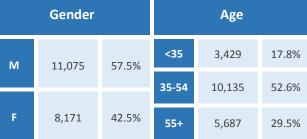


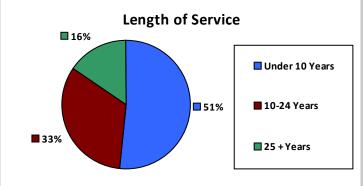






Race and Ethnicity				
White, non-Hispanic		11,756	61.1%	
Black/African American, non-Hispanic		6,473	33.6%	
Hispanic or Latino		436	2.3%	
Asian, non-Hispanic		276	1.4%	
Two or more races		185	1.0%	
American Indian and Alaska Native		105	0.5%	
Native Hawaiian and Other Pacific Islander		13	0.1%	
Gender		Age		
	<35	3,429	17.8%	





Number of Employees		Δ	ve	rage	Sa	lary	(in	thou	ısar	nds)	
10,000 王				1							
8,000											
6,000						1					
4,000											—
2,000 🚦											
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Educational Attainment					
HS or Below	5,582	29.0%			
Occipational Program	557	2.9%			
Between HS and Bachelors	3,994	20.7%			
Bachelors + Post Bachelors	5,650	29.3%			
Masters and Post Grad	2,716	14.1%			
Doctorate and Post Doc	715	3.7%			

Type of Employment <sup>2</sup>				
Administrative	5,117	26.6%		
Professional	5,470	28.4%		
Technical	3,969	20.6%		
Clerical	1,046	5.4%		
Other White Collar	866	4.5%		
Blue Collar	2,783	14.5%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2017 reporting period. Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2017 Annual Averages <a href="https://www.bls.gov/news.re-lease/vet.htm">https://www.bls.gov/news.re-lease/vet.htm</a>. Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" (Revised: 2009), available at <a href="https://www.opm.gov/policy-data-oversight/classification-gualifications/classifying-general-schedule-positions/positionclassification-intro.pdf">https://www.opm.gov/policy-data-oversight/classification-intro.pdf</a>. Introduction to the Position Classifying-general-schedule-positions/positionclassification-intro.pdf. 2

Federal Workers in Mississippi: 19,201

Non-Federal Workers in Mississippi: 1,201,000 <sup>1</sup>

Percentage Who Are Veterans: 30.46%

Percentage Who Are Veterans: 7.83% <sup>1</sup>

### **Five Largest Federal Employers**

VA: 4,270



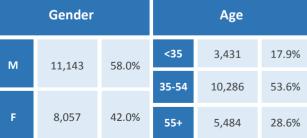
Navy: 2,512

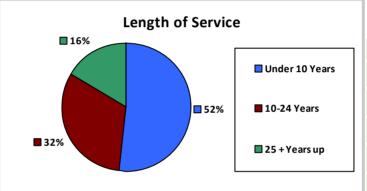


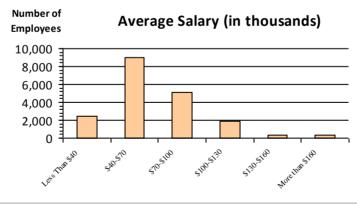
Agriculture: 1,623



Race and Ethnicity				
White, non-Hispanic	11,897	62.0%		
Black/African American, non-Hispanic	6,319	32.9%		
Hispanic or Latino	413	2.2%		
Asian, non-Hispanic	285	1.5%		
Two or more races	161	0.8%		
American Indian and Alaska Native	104	0.5%		
Native Hawaiian and Other Pacific Islander	17	0.1%		
Gender	Age			







Educational Attainment					
HS or Below	5,391	28.1%			
Occipational Program	580	3.0%			
Between HS and Bachelors	4,105	21.4%			
Bachelors + Post Bachelors	5,714	29.8%			
Masters and Post Grad	2,675	13.9%			
Doctorate and Post Doc	708	3.7%			

Type of Employment <sup>2</sup>				
Administrative	5,073	26.4%		
Professional	5,454	28.4%		
Technical	4,082	21.3%		
Clerical	1,041	5.4%		
Other White Collar	899	4.7%		
Blue Collar	2,652	13.8%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2016 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet\_03222016.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Mississippi: 19,215

Non-Federal Workers in Mississippi: 1,192,000 <sup>1</sup>

Percentage Who Are Veterans: 30.20%

Percentage Who Are Veterans: 7.97% <sup>1</sup>

#### **Five Largest Federal Employers**

VA: 4,414





Air Force: 2,386



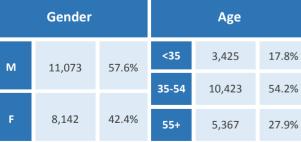


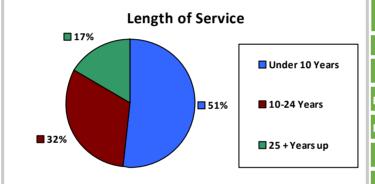
Agriculture: 1,670

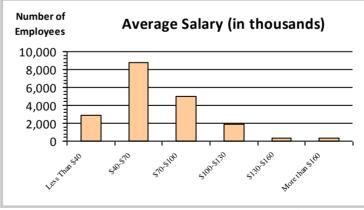




Race and Ethnicity					
White, non-Hispanic	12,018	62.5%			
Black/African American, non-Hispanic	6,230	32.4%			
Hispanic or Latino	404	2.1%			
Asian, non-Hispanic	283	1.5%			
Two or more races	150	0.8%			
American Indian and Alaska Native	112	0.6%			
Native Hawaiian and Other Pacific Islander	14	0.1%			







Educational Attainment				
HS or Below	5,383	28.0%		
Occipational Program	618	3.2%		
Between HS and Bachelors	4,131	21.5%		
Bachelors + Post Bachelors	5,740	29.9%		
Masters and Post Grad	2,631	13.7%		
Doctorate and Post Doc	689	3.6%		

Type of Employment <sup>2</sup>				
Administrative	5,078	26.4%		
Professional	5,439	28.3%		
Technical	4,150	21.6%		
Clerical	1,036	5.4%		
Other White Collar	849	4.4%		
Blue Collar	2,662	13.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2015 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2015 Annual Averages https://www.bls.gov/news.release/archives/vet\_03222016.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Mississippi: 19,234

Non-Federal Workers in Mississippi: 1,127,000 <sup>1</sup>

Percentage Who Are Veterans: 29.43%

Percentage Who Are Veterans: 8.25% 1

#### **Five Largest Federal Employers**

VA: 4,485



Navy: 2,426

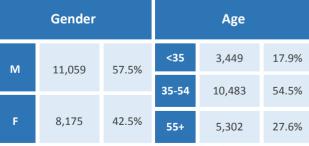
Air Force: 2,342

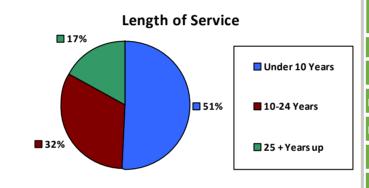


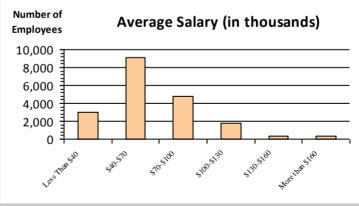
Agriculture: 1,661



Race and Ethnicity					
White, non-Hispanic	12,177	63.3%			
Black/African American, non-Hispanic	6,140	31.9%			
Hispanic or Latino	401	2.1%			
Asian, non-Hispanic	263	1.4%			
Two or more races	121	0.6%			
American Indian and Alaska Native	113	0.6%			
Native Hawaiian and Other Pacific Islander	15	0.1%			







Educational Attainment				
HS or Below	5,407	28.1%		
Occipational Program	635	3.3%		
Between HS and Bachelors	4,274	22.2%		
Bachelors + Post Bachelors	5,736	29.8%		
Masters and Post Grad	2,510	13.0%		
Doctorate and Post Doc	649	3.4%		

Type of Employment <sup>2</sup>				
Administrative	5,026	26.1%		
Professional	5,417	28.2%		
Technical	4,269	22.2%		
Clerical	1,039	5.4%		
Other White Collar	812	4.2%		
Blue Collar	2,670	13.9%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2014 reporting period. <sup>1</sup>Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2014 Annual Averages https://www.bls.gov/news.release/archives/vet\_03182015.pdf. <sup>2</sup>Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.

Federal Workers in Mississippi: 19,110

Non-Federal Workers in Mississippi: 1,139,000 <sup>1</sup>

Percentage Who Are Veterans: 29.33%

Percentage Who Are Veterans: 7.20% 1

### **Five Largest Federal Employers**

VA: 4,383



Navy: 2,502

Air Force: 2,299



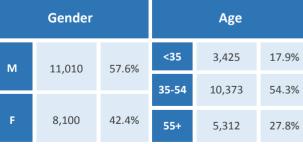


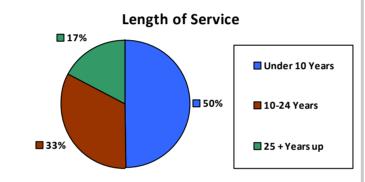






Race and Ethnicity				
White, non-Hispanic	12,210	63.9%		
Black/African American, non-Hispanic	5,990	31.3%		
Hispanic or Latino	378	2.0%		
Asian, non-Hispanic	267	1.4%		
Two or more races	136	0.7%		
American Indian and Alaska Native	111	0.6%		
Native Hawaiian and Other Pacific Islander	14	0.1%		
Gender	Age			





Number of Employees		Α	ve	rage	Sa	lary (	in t	thou	san	ds)	
10,000 王											
8,000 🖁											
6,000 🔒											
4,000											
2,000 🗐											
0 🖡		-									
LessThat	g page	540.510	<b>S</b>	\$10.810°	<b>S</b>	\$100°\$130	ف	130,2160	Morethan	15160	

Educational Attainment				
HS or Below	5,295	27.7%		
Occipational Program	658	3.4%		
Between HS and Bachelors	4,342	22.7%		
Bachelors + Post Bachelors	5,722	29.9%		
Masters and Post Grad	2,431	12.7%		
Doctorate and Post Doc	652	3.4%		

Type of Employment <sup>2</sup>				
Administrative	5,048	26.4%		
Professional	5,384	28.2%		
Technical	4,135	21.6%		
Clerical	1,110	5.8%		
Other White Collar	788	4.1%		
Blue Collar	2,643	13.8%		

All data unless otherwise noted is provided by the US Office of Personnel Management for the December 2013 reporting period. \(^1\)Non-Federal Workers Data calculated from the US Bureau of Labor Statistics 2013 Annual Averages https://www.bls.gov/news.release/archives/vet\_03202014.pdf. \(^2\)Employment categories consistent with the definitions given by the US Office of Personnel Management "Introduction to the Position Classification Standards" 2009. For a description of the employment categories, refer to \( \)http://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/positionclassificationintro.pdf.