

116TH CONGRESS
1ST SESSION

S. _____

To provide for the compensation of Federal and other government employees affected by lapses in appropriations.

IN THE SENATE OF THE UNITED STATES

_____ introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To provide for the compensation of Federal and other government employees affected by lapses in appropriations.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Government Employee
5 Fair Treatment Act of 2019”.

6 **SEC. 2. COMPENSATION FOR FEDERAL AND OTHER GOV-**
7 **ERNMENT EMPLOYEES AFFECTED BY A**
8 **LAPSE IN APPROPRIATIONS.**

9 Section 1341 of title 31, United States Code, is
10 amended—

1 (1) in subsection (a)(1), by striking “An offi-
2 cer” and inserting “Except as specified in this sub-
3 chapter or any other provision of law, an officer”;
4 and

5 (2) by adding at the end the following:

6 “(c)(1) In this subsection—

7 “(A) the term ‘covered lapse in appropriations’
8 means any lapse in appropriations that begins on or
9 after December 22, 2018;

10 “(B) the term ‘District of Columbia public em-
11 ployer’ means—

12 “(i) the District of Columbia Courts;

13 “(ii) the Public Defender Service for the
14 District of Columbia; or

15 “(iii) the District of Columbia government;

16 “(C) the term ‘employee’ includes an officer;
17 and

18 “(D) the term ‘excepted employee’ means an ex-
19 cepted employee or an employee performing emer-
20 gency work, as such terms are defined by the Office
21 of Personnel Management or the appropriate Dis-
22 trict of Columbia public employer, as applicable.

23 “(2) Each employee of the United States Government
24 or of a District of Columbia public employer furloughed
25 as a result of a covered lapse in appropriations shall be

1 paid for the period of the lapse in appropriations, and each
2 excepted employee who is required to perform work during
3 a covered lapse in appropriations shall be paid for such
4 work, at the employee's standard rate of pay, at the ear-
5 liest date possible after the lapse in appropriations ends,
6 regardless of scheduled pay dates.

7 “(3) During a covered lapse in appropriations, each
8 excepted employee who is required to perform work shall
9 be entitled to use leave under chapter 63 of title 5, or
10 any other applicable law governing the use of leave by the
11 excepted employee, for which compensation shall be paid
12 at the earliest date possible after the lapse in appropria-
13 tions ends, regardless of scheduled pay dates.”.