

114TH CONGRESS
1ST SESSION

S. _____

To eliminate racial profiling by law enforcement, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. CARDIN introduced the following bill; which was read twice and referred
to the Committee on _____

A BILL

To eliminate racial profiling by law enforcement, and for
other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) **SHORT TITLE.**—This Act may be cited as the
5 “End Racial Profiling Act of 2015”.

6 (b) **TABLE OF CONTENTS.**—The table of contents of
7 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

TITLE I—PROHIBITION OF RACIAL PROFILING

Sec. 101. Prohibition.

Sec. 102. Enforcement.

TITLE II—PROGRAMS TO ELIMINATE RACIAL PROFILING BY
FEDERAL LAW ENFORCEMENT AGENCIES

Sec. 201. Policies to eliminate racial profiling.

TITLE III—PROGRAMS TO ELIMINATE RACIAL PROFILING BY
STATE, LOCAL, AND INDIAN TRIBAL LAW ENFORCEMENT
AGENCIES

- Sec. 301. Policies required for grants.
Sec. 302. Involvement of Attorney General.
Sec. 303. Data collection demonstration project.
Sec. 304. Best practices development grants.
Sec. 305. Authorization of appropriations.

TITLE IV—DATA COLLECTION

- Sec. 401. Attorney General to issue regulations.
Sec. 402. Publication of data.
Sec. 403. Limitations on publication of data.

TITLE V—DEPARTMENT OF JUSTICE REGULATIONS AND
REPORTS ON RACIAL PROFILING IN THE UNITED STATES

- Sec. 501. Attorney General to issue regulations and reports.

TITLE VI—MISCELLANEOUS PROVISIONS

- Sec. 601. Severability.
Sec. 602. Savings clause.

1 SEC. 2. DEFINITIONS.

2 In this Act:

3 (1) COVERED PROGRAM.—The term “covered
4 program” means any program or activity funded in
5 whole or in part with funds made available under—

6 (A) the Edward Byrne Memorial Justice
7 Assistance Grant Program under part E of title
8 I of the Omnibus Crime Control and Safe
9 Streets Act of 1968 (42 U.S.C. 3750 et seq.);
10 and

11 (B) the “Cops on the Beat” program
12 under part Q of title I of the Omnibus Crime

1 Control and Safe Streets Act of 1968 (42
2 U.S.C. 3796dd et seq.), except that no pro-
3 gram, project, or other activity specified in sec-
4 tion 1701(b)(13) of such part shall be a covered
5 program under this paragraph.

6 (2) GOVERNMENTAL BODY.—The term “govern-
7 mental body” means any department, agency, special
8 purpose district, or other instrumentality of Federal,
9 State, local, or Indian tribal government.

10 (3) HIT RATE.—The term “hit rate” means the
11 percentage of stops and searches in which a law en-
12 forcement officer finds drugs, a gun, or something
13 else that leads to an arrest. The hit rate is cal-
14 culated by dividing the total number of searches by
15 the number of searches that yield contraband. The
16 hit rate is complementary to the rate of false stops.

17 (4) INDIAN TRIBE.—The term “Indian tribe”
18 has the meaning given the term in section 102 of the
19 Federally Recognized Indian Tribe List Act of 1994
20 (25 U.S.C. 479a).

21 (5) LAW ENFORCEMENT AGENCY.—The term
22 “law enforcement agency” means any Federal,
23 State, local, or Indian tribal public agency engaged
24 in the prevention, detection, or investigation of viola-
25 tions of criminal, immigration, or customs laws.

1 (6) LAW ENFORCEMENT AGENT.—The term
2 “law enforcement agent” means any Federal, State,
3 local, or Indian tribal official responsible for enforce-
4 ing criminal, immigration, or customs laws, includ-
5 ing police officers and other agents of a law enforce-
6 ment agency.

7 (7) RACIAL PROFILING.—The term “racial
8 profiling” means the practice of a law enforcement
9 agent or agency relying, to any degree, on actual or
10 perceived race, ethnicity, national origin, religion,
11 gender, gender identity, or sexual orientation in se-
12 lecting which individual to subject to routine or
13 spontaneous investigatory activities or in deciding
14 upon the scope and substance of law enforcement ac-
15 tivity following the initial investigatory procedure,
16 except when there is trustworthy information, rel-
17 evant to the locality and timeframe, that links a per-
18 son with a particular characteristic described in this
19 paragraph to an identified criminal incident or
20 scheme.

21 (8) ROUTINE OR SPONTANEOUS INVESTIGATORY
22 ACTIVITIES.—The term “routine or spontaneous in-
23 vestigatory activities” means the following activities
24 by a law enforcement agent:

25 (A) Interviews.

1 (B) Traffic stops.

2 (C) Pedestrian stops.

3 (D) Frisks and other types of body
4 searches.

5 (E) Consensual or nonconsensual searches
6 of the persons, property, or possessions (includ-
7 ing vehicles) of individuals using any form of
8 public or private transportation, including mo-
9 torists and pedestrians.

10 (F) Data collection and analysis, assess-
11 ments, and predicated investigations.

12 (G) Inspections and interviews of entrants
13 into the United States that are more extensive
14 than those customarily carried out.

15 (H) Immigration-related workplace inves-
16 tigations.

17 (I) Such other types of law enforcement
18 encounters compiled for or by the Federal Bu-
19 reau of Investigation or the Department of Jus-
20 tice Bureau of Justice Statistics.

21 (9) REASONABLE REQUEST.—The term “rea-
22 sonable request” means all requests for information,
23 except for those that—

24 (A) are immaterial to the investigation;

1 (B) would result in the unnecessary disclo-
2 sure of personal information; or

3 (C) would place a severe burden on the re-
4 sources of the law enforcement agency given its
5 size.

6 (10) STATE.—The term “State” means each of
7 the 50 States, the District of Columbia, the Com-
8 monwealth of Puerto Rico, and any other territory
9 or possession of the United States.

10 (11) UNIT OF LOCAL GOVERNMENT.—The term
11 “unit of local government” means—

12 (A) any city, county, township, town, bor-
13 ough, parish, village, or other general purpose
14 political subdivision of a State;

15 (B) any law enforcement district or judicial
16 enforcement district that—

17 (i) is established under applicable
18 State law; and

19 (ii) has the authority to, in a manner
20 independent of other State entities, estab-
21 lish a budget and impose taxes; or

22 (C) any Indian tribe that performs law en-
23 forcement functions, as determined by the Sec-
24 retary of the Interior.

1 **TITLE I—PROHIBITION OF**
2 **RACIAL PROFILING**

3 **SEC. 101. PROHIBITION.**

4 No law enforcement agent or law enforcement agency
5 shall engage in racial profiling.

6 **SEC. 102. ENFORCEMENT.**

7 (a) **REMEDY.**—The United States, or an individual
8 injured by racial profiling, may enforce this title in a civil
9 action for declaratory or injunctive relief, filed either in
10 a State court of general jurisdiction or in a district court
11 of the United States.

12 (b) **PARTIES.**—In any action brought under this title,
13 relief may be obtained against—

14 (1) any governmental body that employed any
15 law enforcement agent who engaged in racial
16 profiling;

17 (2) any agent of such body who engaged in ra-
18 cial profiling; and

19 (3) any person with supervisory authority over
20 such agent.

21 (c) **NATURE OF PROOF.**—Proof that the routine or
22 spontaneous investigatory activities of law enforcement
23 agents in a jurisdiction have had a disparate impact on
24 individuals with a particular characteristic described in

1 section 2(7) shall constitute prima facie evidence of a vio-
2 lation of this title.

3 (d) ATTORNEY'S FEES.—In any action or proceeding
4 to enforce this title against any governmental body, the
5 court may allow a prevailing plaintiff, other than the
6 United States, reasonable attorney's fees as part of the
7 costs, and may include expert fees as part of the attorney's
8 fee.

9 **TITLE II—PROGRAMS TO ELIMI-**
10 **NATE RACIAL PROFILING BY**
11 **FEDERAL LAW ENFORCE-**
12 **MENT AGENCIES**

13 **SEC. 201. POLICIES TO ELIMINATE RACIAL PROFILING.**

14 (a) IN GENERAL.—Federal law enforcement agencies
15 shall—

16 (1) maintain adequate policies and procedures
17 designed to eliminate racial profiling; and

18 (2) cease existing practices that permit racial
19 profiling.

20 (b) POLICIES.—The policies and procedures de-
21 scribed in subsection (a)(1) shall include—

22 (1) a prohibition on racial profiling;

23 (2) training on racial profiling issues as part of
24 Federal law enforcement training;

1 (3) the collection of data in accordance with the
2 regulations issued by the Attorney General under
3 section 401;

4 (4) procedures for receiving, investigating, and
5 responding meaningfully to complaints alleging ra-
6 cial profiling by law enforcement agents; and

7 (5) any other policies and procedures the Attor-
8 ney General determines to be necessary to eliminate
9 racial profiling by Federal law enforcement agencies.

10 **TITLE III—PROGRAMS TO ELIMI-**
11 **NATE RACIAL PROFILING BY**
12 **STATE, LOCAL, AND INDIAN**
13 **TRIBAL LAW ENFORCEMENT**
14 **AGENCIES**

15 **SEC. 301. POLICIES REQUIRED FOR GRANTS.**

16 (a) IN GENERAL.—An application by a State, a unit
17 of local government, or a State, local, or Indian tribal law
18 enforcement agency for funding under a covered program
19 shall include a certification that such State, unit of local
20 government, or law enforcement agency, and any law en-
21 forcement agency to which it will distribute funds—

22 (1) maintains adequate policies and procedures
23 designed to eliminate racial profiling; and

24 (2) has eliminated any existing practices that
25 permit or encourage racial profiling.

1 (b) POLICIES.—The policies and procedures de-
2 scribed in subsection (a)(1) shall include—

3 (1) a prohibition on racial profiling;

4 (2) training on racial profiling issues as part of
5 law enforcement training;

6 (3) the collection of data in accordance with the
7 regulations issued by the Attorney General under
8 section 401; and

9 (4) participation in an administrative complaint
10 procedure or independent audit program that meets
11 the requirements of section 302.

12 (c) EFFECTIVE DATE.—This section shall take effect
13 12 months after the date of enactment of this Act.

14 **SEC. 302. INVOLVEMENT OF ATTORNEY GENERAL.**

15 (a) REGULATIONS.—

16 (1) IN GENERAL.—Not later than 6 months
17 after the date of enactment of this Act and in con-
18 sultation with stakeholders, including Federal, State,
19 tribal, and local law enforcement agencies and com-
20 munity, professional, research, and civil rights orga-
21 nizations, the Attorney General shall issue regula-
22 tions for the operation of administrative complaint
23 procedures and independent audit programs to en-
24 sure that such programs and procedures provide an

1 appropriate response to allegations of racial profiling
2 by law enforcement agents or agencies.

3 (2) GUIDELINES.—The regulations issued
4 under paragraph (1) shall contain guidelines that
5 ensure the fairness, effectiveness, and independence
6 of the administrative complaint procedures and inde-
7 pendent auditor programs.

8 (b) NONCOMPLIANCE.—If the Attorney General de-
9 termines that the recipient of a grant from any covered
10 program is not in compliance with the requirements of sec-
11 tion 301 or the regulations issued under subsection (a),
12 the Attorney General shall withhold, in whole or in part
13 (at the discretion of the Attorney General), funds for 1
14 or more grants to the recipient under the covered pro-
15 gram, until the recipient establishes compliance.

16 (c) PRIVATE PARTIES.—The Attorney General shall
17 provide notice and an opportunity for private parties to
18 present evidence to the Attorney General that a recipient
19 of a grant from any covered program is not in compliance
20 with the requirements of this title.

21 **SEC. 303. DATA COLLECTION DEMONSTRATION PROJECT.**

22 (a) COMPETITIVE AWARDS.—

23 (1) IN GENERAL.—The Attorney General may,
24 through competitive grants or contracts, carry out a
25 2-year demonstration project for the purpose of de-

1 veloping and implementing data collection programs
2 on the hit rates for stops and searches by law en-
3 forcement agencies. The data collected shall be
4 disaggregated by race, ethnicity, national origin,
5 gender, and religion.

6 (2) NUMBER OF GRANTS.—The Attorney Gen-
7 eral shall provide not more than 5 grants or con-
8 tracts under this section.

9 (3) ELIGIBLE GRANTEES.—Grants or contracts
10 under this section shall be awarded to law enforce-
11 ment agencies that serve communities where there is
12 a significant concentration of racial or ethnic minori-
13 ties and that are not already collecting data volun-
14 tarily.

15 (b) REQUIRED ACTIVITIES.—Activities carried out
16 with a grant under this section shall include—

17 (1) developing a data collection tool and report-
18 ing the compiled data to the Attorney General; and

19 (2) training of law enforcement personnel on
20 data collection, particularly for data collection on hit
21 rates for stops and searches.

22 (c) EVALUATION.—Not later than 3 years after the
23 date of enactment of this Act, the Attorney General shall
24 enter into a contract with an institution of higher edu-
25 cation (as defined in section 101 of the Higher Education

1 Act of 1965 (20 U.S.C. 1001)) to analyze the data col-
2 lected by each of the grantees funded under this section.

3 (d) AUTHORIZATION OF APPROPRIATIONS.—There
4 are authorized to be appropriated to carry out activities
5 under this section—

6 (1) \$5,000,000, over a 2-year period, to carry
7 out the demonstration program under subsection
8 (a); and

9 (2) \$500,000 to carry out the evaluation under
10 subsection (c).

11 **SEC. 304. BEST PRACTICES DEVELOPMENT GRANTS.**

12 (a) GRANT AUTHORIZATION.—The Attorney General,
13 through the Bureau of Justice Assistance, may make
14 grants to States, local law enforcement agencies, and units
15 of local government to develop and implement best prac-
16 tice devices and systems to eliminate racial profiling.

17 (b) USE OF FUNDS.—The funds provided under sub-
18 section (a) shall be used for programs that include the
19 following purposes:

20 (1) The development and implementation of
21 training to prevent racial profiling and to encourage
22 more respectful interaction with the public.

23 (2) The acquisition and use of technology to fa-
24 cilitate the accurate collection and analysis of data.

1 (3) The development and acquisition of feed-
2 back systems and technologies that identify officers
3 or units of officers engaged in, or at risk of engag-
4 ing in, racial profiling or other misconduct.

5 (4) The establishment and maintenance of an
6 administrative complaint procedure or independent
7 auditor program.

8 (c) **EQUITABLE DISTRIBUTION.**—The Attorney Gen-
9 eral shall ensure that grants under this section are award-
10 ed in a manner that reserves an equitable share of funding
11 for small and rural law enforcement agencies.

12 (d) **APPLICATION.**—Each State, local law enforce-
13 ment agency, or unit of local government desiring a grant
14 under this section shall submit an application to the Attor-
15 ney General at such time, in such manner, and accom-
16 panied by such information as the Attorney General may
17 reasonably require.

18 **SEC. 305. AUTHORIZATION OF APPROPRIATIONS.**

19 There are authorized to be appropriated such sums
20 as are necessary to carry out this title.

21 **TITLE IV—DATA COLLECTION**

22 **SEC. 401. ATTORNEY GENERAL TO ISSUE REGULATIONS.**

23 (a) **REGULATIONS.**—Not later than 6 months after
24 the date of enactment of this Act, the Attorney General,
25 in consultation with stakeholders, including Federal,

1 State, and local law enforcement agencies and community,
2 professional, research, and civil rights organizations, shall
3 issue regulations for the collection and compilation of data
4 under sections 201 and 301.

5 (b) REQUIREMENTS.—The regulations issued under
6 subsection (a) shall—

7 (1) provide for the collection of data on all rou-
8 tine or spontaneous investigatory activities;

9 (2) provide that the data collected shall—

10 (A) be collected by race, ethnicity, national
11 origin, gender, and religion, as perceived by the
12 law enforcement officer;

13 (B) include the date, time, and location of
14 such investigatory activities;

15 (C) include detail sufficient to permit an
16 analysis of whether a law enforcement agency is
17 engaging in racial profiling; and

18 (D) not include personally identifiable in-
19 formation;

20 (3) provide that a standardized form shall be
21 made available to law enforcement agencies for the
22 submission of collected data to the Department of
23 Justice;

24 (4) provide that law enforcement agencies shall
25 compile data on the standardized form made avail-

1 able under paragraph (3), and submit the form to
2 the Civil Rights Division and the Department of
3 Justice Bureau of Justice Statistics;

4 (5) provide that law enforcement agencies shall
5 maintain all data collected under this Act for not
6 less than 4 years;

7 (6) include guidelines for setting comparative
8 benchmarks, consistent with best practices, against
9 which collected data shall be measured;

10 (7) provide that the Department of Justice Bu-
11 reau of Justice Statistics shall—

12 (A) analyze the data for any statistically
13 significant disparities, including—

14 (i) disparities in the percentage of
15 drivers or pedestrians stopped relative to
16 the proportion of the population passing
17 through the neighborhood;

18 (ii) disparities in the hit rate; and

19 (iii) disparities in the frequency of
20 searches performed on racial or ethnic mi-
21 nority drivers and the frequency of
22 searches performed on non-minority driv-
23 ers; and

1 (B) not later than 3 years after the date
2 of enactment of this Act, and annually there-
3 after—

4 (i) prepare a report regarding the
5 findings of the analysis conducted under
6 subparagraph (A);

7 (ii) provide such report to Congress;
8 and

9 (iii) make such report available to the
10 public, including on a website of the De-
11 partment of Justice; and

12 (8) protect the privacy of individuals whose
13 data is collected by—

14 (A) limiting the use of the data collected
15 under this Act to the purposes set forth in this
16 Act;

17 (B) except as otherwise provided in this
18 Act, limiting access to the data collected under
19 this Act to those Federal, State, local, or tribal
20 employees or agents who require such access in
21 order to fulfill the purposes for the data set
22 forth in this Act;

23 (C) requiring contractors or other non-gov-
24 ernmental agents who are permitted access to
25 the data collected under this Act to sign use

1 agreements incorporating the use and disclosure
2 restrictions set forth in subparagraph (A); and
3 (D) requiring the maintenance of adequate
4 security measures to prevent unauthorized ac-
5 cess to the data collected under this Act.

6 **SEC. 402. PUBLICATION OF DATA.**

7 The Department of Justice Bureau of Justice Statis-
8 tics shall provide to Congress and make available to the
9 public, together with each annual report described in sec-
10 tion 401, the data collected pursuant to this Act, excluding
11 any personally identifiable information described in section
12 403.

13 **SEC. 403. LIMITATIONS ON PUBLICATION OF DATA.**

14 The name or identifying information of a law enforce-
15 ment officer, complainant, or any other individual involved
16 in any activity for which data is collected and compiled
17 under this Act shall not be—

18 (1) released to the public;

19 (2) disclosed to any person, except for—

20 (A) such disclosures as are necessary to
21 comply with this Act;

22 (B) disclosures of information regarding a
23 particular person to that person; or

24 (C) disclosures pursuant to litigation; or

1 (3) subject to disclosure under section 552 of
2 title 5, United States Code (commonly known as the
3 Freedom of Information Act), except for disclosures
4 of information regarding a particular person to that
5 person.

6 **TITLE V—DEPARTMENT OF JUSTICE REGULATIONS AND RE-**
7 **PORTS ON RACIAL PROFIL-**
8 **ING IN THE UNITED STATES**

10 **SEC. 501. ATTORNEY GENERAL TO ISSUE REGULATIONS**
11 **AND REPORTS.**

12 (a) REGULATIONS.—In addition to the regulations re-
13 quired under sections 303 and 401, the Attorney General
14 shall issue such other regulations as the Attorney General
15 determines are necessary to implement this Act.

16 (b) REPORTS.—

17 (1) IN GENERAL.—Not later than 2 years after
18 the date of enactment of this Act, and annually
19 thereafter, the Attorney General shall submit to
20 Congress a report on racial profiling by law enforce-
21 ment agencies.

22 (2) SCOPE.—Each report submitted under
23 paragraph (1) shall include—

24 (A) a summary of data collected under sec-
25 tions 201(b)(3) and 301(b)(3) and from any

1 other reliable source of information regarding
2 racial profiling in the United States;

3 (B) a discussion of the findings in the
4 most recent report prepared by the Department
5 of Justice Bureau of Justice Statistics under
6 section 401(b)(7);

7 (C) the status of the adoption and imple-
8 mentation of policies and procedures by Federal
9 law enforcement agencies under section 201
10 and by the State and local law enforcement
11 agencies under sections 301 and 302; and

12 (D) a description of any other policies and
13 procedures that the Attorney General believes
14 would facilitate the elimination of racial
15 profiling.

16 **TITLE VI—MISCELLANEOUS** 17 **PROVISIONS**

18 **SEC. 601. SEVERABILITY.**

19 If any provision of this Act, or the application of such
20 a provision to any person or circumstance, is held to be
21 unconstitutional, the remainder of this Act and the appli-
22 cation of the remaining provisions of this Act to any per-
23 son or circumstance shall not be affected thereby.

24 **SEC. 602. SAVINGS CLAUSE.**

25 Nothing in this Act shall be construed—

1 (1) to limit legal or administrative remedies
2 under section 1979 of the Revised Statutes of the
3 United States (42 U.S.C. 1983), section 210401 of
4 the Violent Crime Control and Law Enforcement
5 Act of 1994 (42 U.S.C. 14141), the Omnibus Crime
6 Control and Safe Streets Act of 1968 (42 U.S.C.
7 3701 et seq.), or title VI of the Civil Rights Act of
8 1964 (42 U.S.C. 2000d et seq.);

9 (2) to affect any Federal, State, or tribal law
10 that applies to an Indian tribe because of the polit-
11 ical status of the tribe; or

12 (3) to waive the sovereign immunity of an In-
13 dian tribe without the consent of the tribe.