



114TH CONGRESS
2D SESSION

S. RES. _____

Designating the week of September 12, 2016, as “National Direct Support Professionals Recognition Week”.

IN THE SENATE OF THE UNITED STATES

Mr. CARDIN (for himself, Ms. COLLINS, Mr. PORTMAN, Mr. BROWN, Mr. BLUMENTHAL, Mr. MENENDEZ, Mr. GRASSLEY, Mr. MARKEY, Mr. KING, Ms. WARREN, and Ms. AYOTTE) submitted the following resolution; which was referred to the Committee on _____

RESOLUTION

Designating the week of September 12, 2016, as “National Direct Support Professionals Recognition Week”.

Whereas direct support professionals, including direct care workers, personal assistants, personal attendants, in-home support workers, and paraprofessionals, are key to providing publicly funded, long-term support and services for millions of individuals with disabilities;

Whereas direct support professionals provide essential support to help keep individuals with disabilities connected to their families, friends, and communities so as to avoid more costly institutional care;

Whereas direct support professionals support individuals with disabilities by helping those individuals make person-centered choices that lead to meaningful, productive lives;

Whereas direct support professionals must build close, respectful, and trusted relationships with individuals with disabilities;

Whereas direct support professionals provide a broad range of individualized support to individuals with disabilities, including—

- (1) assisting with the preparation of meals;
- (2) helping with medication;
- (3) assisting with bathing, dressing, and other aspects of daily living;
- (4) assisting with access to their environment;
- (5) providing transportation to school, work, religious, and recreational activities; and
- (6) helping with general daily affairs, such as assisting with financial matters, medical appointments, and personal interests;

Whereas the participation of direct support professionals in medical care planning is critical to the successful transition of individuals from medical events to post-acute care and long-term support and services;

Whereas there is a documented critical and increasing shortage of direct support professionals throughout the United States;

Whereas direct support professionals are a critical element in supporting individuals who are receiving health care services for severe chronic health conditions and individuals with functional limitations;

Whereas many direct support professionals are the primary financial providers for their families;

Whereas direct support professionals are hardworking, tax-paying citizens who provide an important service to people with disabilities in the United States, yet many continue to earn low wages, receive inadequate benefits, and have limited opportunities for advancement, resulting in high turnover and vacancy rates that adversely affect the quality of support, safety, and health of individuals with disabilities;

Whereas the Supreme Court of the United States, in *Olmstead v. L.C.* by Zimring, 527 U.S. 581 (June 22, 1999)—

(1) recognized the importance of the deinstitutionalization of, and community-based services for, individuals with disabilities; and

(2) held that, under the Americans with Disabilities Act of 1990 (42 U.S. 12101 et seq.), a State must provide community-based services to persons with intellectual and developmental disabilities if—

(A) the community-based services are appropriate;

(B) the affected person does not oppose receiving the community-based services; and

(C) the community-based services can be reasonably accommodated after the community has taken into account the resources available to the State and the needs of other individuals with disabilities in the State; and

Whereas, in 2016, the majority of direct support professionals are employed in home- and community-based set-

tings and that trend will increase over the next decade:
Now, therefore, be it

1 *Resolved*, That the Senate—

2 (1) designates the week of September 12, 2016,
3 as “National Direct Support Professionals Recognition
4 Week”;

5 (2) recognizes and appreciates the contribution,
6 dedication, and vital role of direct support profes-
7 sionals in enhancing the lives of individuals with dis-
8 abilities of all ages;

9 (3) commends direct support professionals for
10 being integral to the provision of long-term support
11 and services for individuals with disabilities; and

12 (4) finds that the successful implementation of
13 the public policies affecting individuals with disabili-
14 ties in the United States depends on the dedication
15 of direct support professionals.